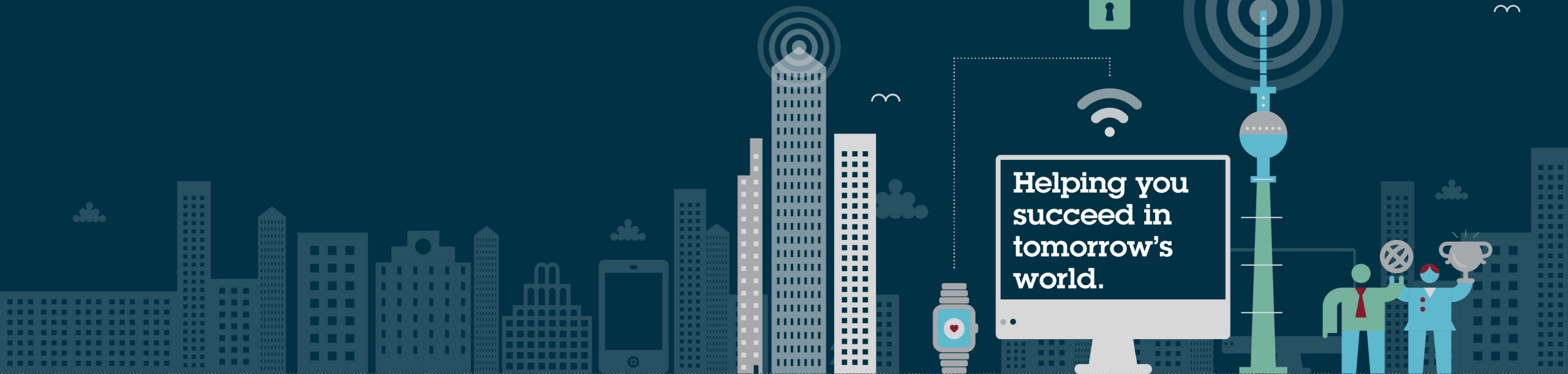
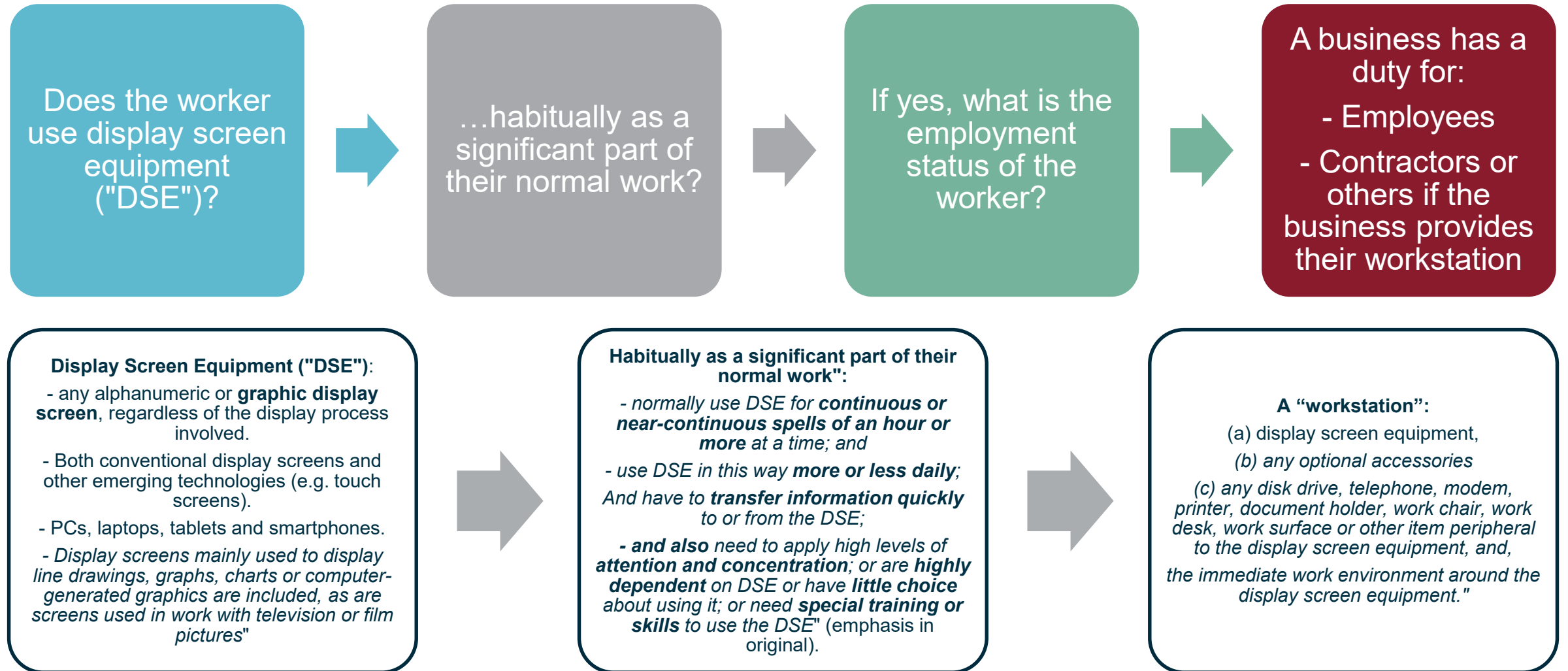


Keeping home and hybrid workers comfortable, safe and well

Provision of suitable workstations

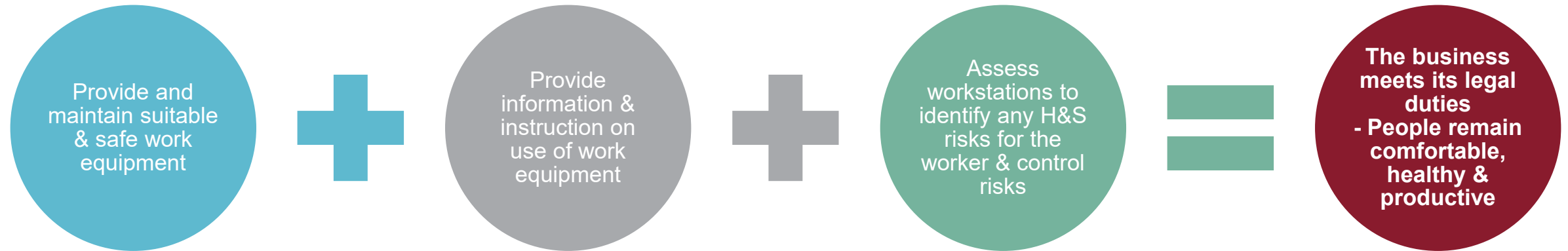


Who do we legally need to consider?



What does a business legally need to do?

For employees, and contractors (where the business provides their workstations), a business has the following duties if they use DSE habitually as a significant part of their normal work:



Ensure that any workstation/work equipment provided by the business or used by its employees is suitable, safe and meets the requirements of the Schedule to the DSE Regulations. (Reg. 4(1) PUWER and Reg. 3(1) DSE Regs)

Every employer shall ensure that operators and users at work in his undertaking are provided with adequate information about all aspects of health and safety relating to their workstations (Reg. 7 DSE Regs)

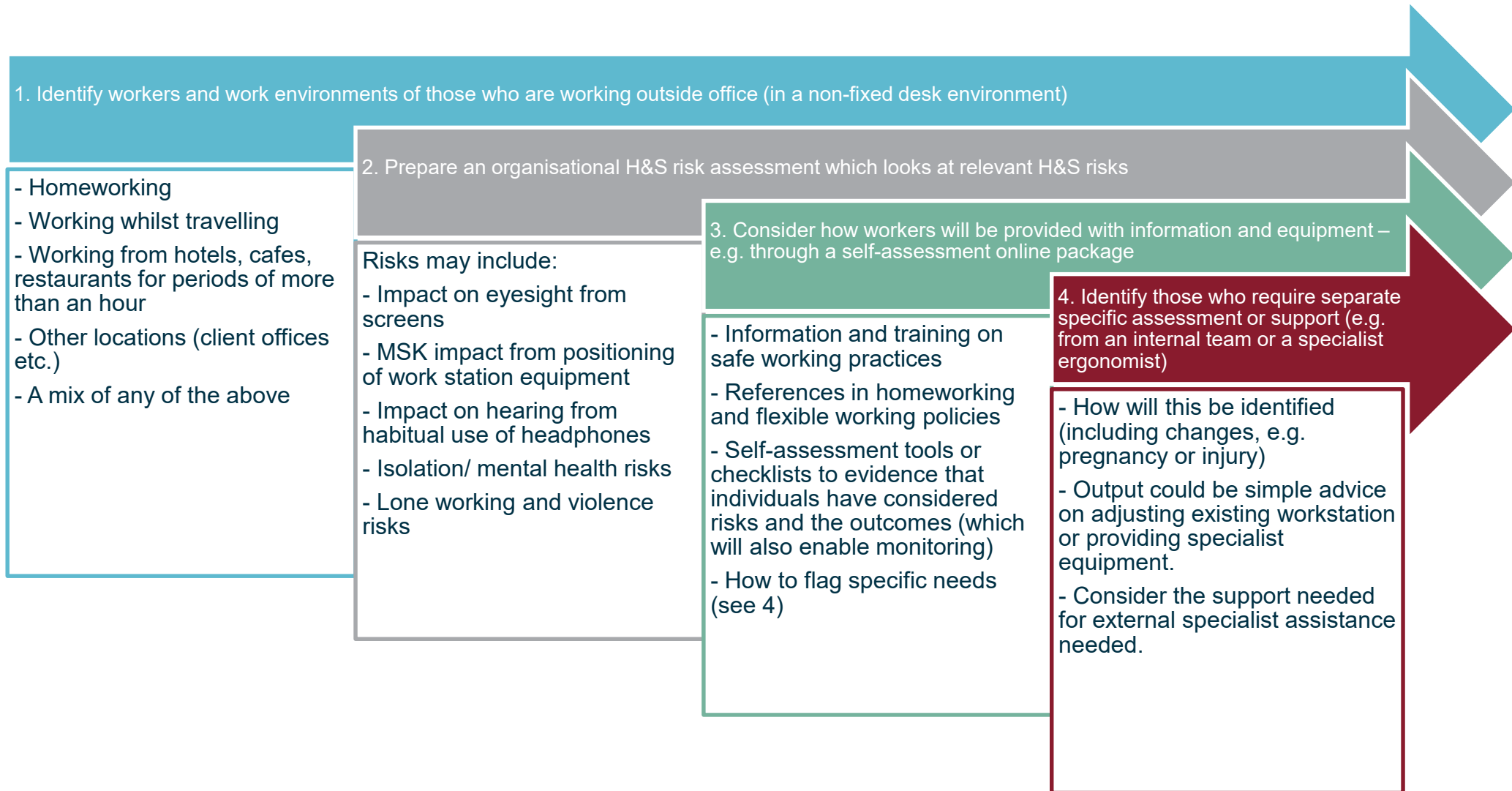
Work equipment used by employees or provided by the business to others must not be a source of risk for those operating it (Schedule to the DSE Regs)

What work equipment should businesses make sure is available under the DSE Regulations?

What equipment must a business ensure its workers have if they are using DSE (under the DSE Regs):

Equipment	Legal requirement
Display screen	Must swivel and tilt easily to suit the needs of the worker. Must be free of reflective glare with adjustable brightness and no flickering of characters.
Separate keyboard	Must be tiltable and separate from the screen, with a matt surface and clear symbols on the keys.
Work desk/surface	Must be large enough for work equipment and for worker to find a comfortable position.
Work chair	Must be stable and adjustable in height and tilt. Must allow worker easy freedom of movement and a comfortable position.
Footrest	Should be made available to any worker who would like one.

A suggested approach to new ways of working....



Contact



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Mary is a Partner in Osborne Clarke's commercial and regulatory disputes team and leads Osborne Clarke's health and safety practice.

Mary's work involves advising and defending large corporate businesses and other organisations (both private and public sector) in relation to the Health and Safety at Work etc. Act 1974, associated health and safety regulations, the Corporate Manslaughter and Homicide Act 2007 and other legislation regulated by local authorities, trading standards and the police.

She is recognised by the Chambers and Partners and Legal 500 directories, particularly for strength in crisis management and client sector knowledge.