

## Carbon Reduction Plan

Supplier name: .....Osborne Clarke LLP.....

Publication date: ....April 2026.....

### Commitment to achieving Net Zero

**Osborne Clarke LLP is committed to achieving Net Zero emissions across all scopes by 2040**

### Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

<b>Baseline Year: 2019/20 FY</b>	
Additional Details relating to the Baseline Emissions calculations	
<b>Baseline year emissions:</b>	
<b>EMISSIONS</b>	<b>TOTAL (tCO<sub>2</sub>e)</b>
<b>Scope 1</b>	333
<b>Scope 2</b>	Location based: 690 Market based: 0.00
<b>Scope 3</b>	3.1 Purchased goods and service: 7,187 3.1.4 Water supply: 5 3.2 Capital goods: 1,152 3.3 Fuel and energy related activities: 252 3.4 Upstream transportation & distribution: 65 3.5 Waste generated in operations (includes waste water): 18 3.6 Business travel (includes hotel stays): 743 3.7 Employee commuting: 333 3.13 Downstream leased assets: 497
<b>Total Emissions</b>	11,275

# Current Emissions Reporting

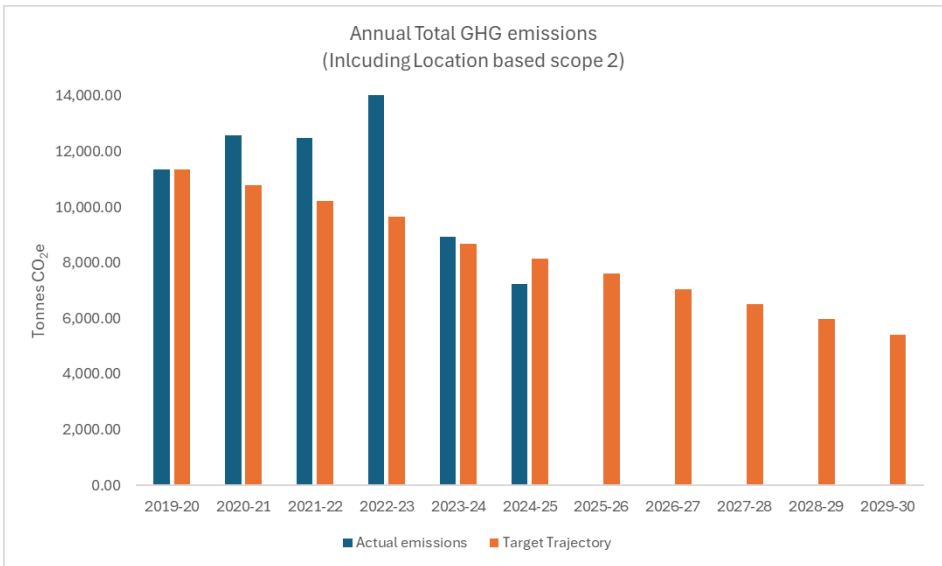
<b>Reporting Year: 2024/25 FY</b>	
Additional Details relating to Reporting Year Emissions calculations	
<b>Reporting year emissions:</b>	
<b>EMISSIONS</b>	<b>TOTAL (tCO<sub>2</sub>e)</b>
<b>Scope 1</b>	154
<b>Scope 2</b>	Location based: 357 Market based: 0.00
<b>Scope 3</b>	3.1 Purchased goods and service: 4,286 3.1.4 Water supply: 1 3.2 Capital goods: 326 3.3 Fuel and energy related activities: 127 3.4 Upstream transportation & distribution: 168 3.5 Waste generated in operations (includes waste water): 2 3.6 Business travel (includes hotel stays): 722 3.7 Employee commuting: 1,099 3.13 Downstream leased assets: 0
<b>Total Emissions</b>	7,241

## Emissions reduction targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

**We project that carbon emissions will decrease over the next five years to 5,156 tCO<sub>2</sub>e by 2030-31. This is a reduction of 30% and is part of a near-term science based target to reduce all scopes of our emissions by 50% by 2030.**

Progress against these targets can be seen in the graph below:



## Carbon Reduction Projects

### 1.1 Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the FY 2019/20 baseline. The carbon emission reduction achieved by these schemes equate to 4,111 tCO<sub>2</sub>e, a 36% reduction against the above FY 2019/20 baseline and the measures will be in effect when performing the contract.

- The refurbishment of our London office incorporating improved insulation, more efficient lighting and HVAC equipment, and upgrades to our building management system and controls.
- Improvements to information technology and telephony to support remote and agile working and reduce the need for business travel.
- Committing to both near-term and long-term science based targets, in line with the SBTi Net Zero standard.
- Integrating the ISO14001 standard for environmental management as part of the firm's risk management process and controls on environmental risks.
- Reviewing our sustainability governance structure, including the creation of a new Sustainability Manager role, to support and oversee progress to our targets.
- Working with our landlords to introduce food waste collections to all offices, to improve at-source segregation of waste and therefore reduce the amount of waste that is treated by incineration or landfill when it leaves our offices.
- Relocating our Bristol office in May 2023 to a new, energy efficient building. The building is connected to Bristol's City Leap project, a low carbon district heat network which is projected to phase out fossil fuels from the energy mix by 2030.
- Continuing the Carbon Literacy programme to upskill our people on the climate crisis and empower them to take meaningful action in their professional roles, to contribute to our carbon reduction.
- Continuing a supplier engagement programme to tackle emissions associated with our purchased goods and services (not included in the above figures, but this is by far our most significant emissions category and we expect it to have knock-on effects for other categories).
- Implementing a new business travel policy that incentivises lower carbon travel options as a standard operating procedure.
- Implementing a firmwide carbon travel budget programme to incentivise mindful travel practices and, where possible, lower carbon travel options.

In future we hope to implement further measures such as:

- Growing the proportion of our addressable spend that is with companies aligned to the Paris ambition of keeping global heating to within 1.5 degrees.
- Expanding our Carbon Literacy programme

- Reviewing our property strategy

## Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard<sup>1</sup> and uses the appropriate Government emission conversion factors for greenhouse gas company reporting<sup>2</sup>.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard<sup>3</sup>.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

(a) Signed on behalf of the Supplier:

...Conrad Davies, Managing Partner.....

Date: ...7 April 2026.....

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<sup>1</sup><https://ghgprotocol.org/corporate-standard>

<sup>2</sup><https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

<sup>3</sup><https://ghgprotocol.org/standards/scope-3-standard>