



# Osborne Clarke 2026 Apprentice Yearbook





# Welcome to our 2026 Apprentice Yearbook

**I am delighted to share our 2026 Apprentice Yearbook with you, which both showcases the many fantastic apprentices across Osborne Clarke and demonstrates our long-standing commitment to supporting alternative paths into the legal sector.**

Apprenticeships are a crucial pathway for developing a skilled and sustainable workforce at Osborne Clarke. They offer an invaluable opportunity to gain hands-on experience and industry-recognised qualifications while earning a salary. This work-based learning model bridges the gap between academic knowledge and practical job requirements. Our apprentices provide a vital talent pipeline; cultivating a highly trained workforce tailored to our specific business needs.

We were one of the first firms in the UK to launch a Solicitor Apprenticeship route to full qualification. We also invest in cultivating talent in our business services teams, offering apprenticeship programmes for other roles in areas from sales and marketing to cyber and software engineering.

I'm proud to see our first cohorts of Solicitor Apprentices now thriving as qualified solicitors across our business, and many of our business services apprentices are building successful careers with us. Their success strengthens our ambition to expand our apprenticeship programmes across all areas of the firm in the years ahead.



**Marc Shrimpling**  
Partner and Training Principal at  
Osborne Clarke and chair of the Trainee  
and Apprenticeship Leadership Group



**Zoe Reid**  
Senior Recruitment Manager  
(Graduate)

**Since becoming one of the first firms to introduce degree-level apprenticeships in 2018, I have been closely involved and seen first-hand the substantial impact across both our legal and business services teams.**

Our recruitment processes are carefully designed to unlock candidates' potential. We are committed to ensuring every applicant feels able to present their best, most authentic self, regardless of their background or previous experience. Welcoming candidates to our in-person assessment centres is one of the highlights of my year. For many, this is their first experience of an assessment centre in a professional services environment, and it is inspiring to see them approach each exercise with confidence and enthusiasm.

The appeal and profile of degree-level apprenticeship programmes have grown significantly in recent years. Each year we receive a high volume of applications from outstanding candidates with a wide variety of skills and interests. The commitment shown by candidates who turn down university places or relocate shows that degree-level apprenticeships are now firmly established as a genuine alternative to the traditional university route. We are fully committed to supporting our apprentices on that journey.

**On average, the number of Osborne Clarke apprentices has been growing by 30% each year.**

# Meet our Apprentices



London

Reading



Bristol





**My favourite memory:**

**The OC book club has been my favourite experience so far – a thoughtful community of readers unafraid to discuss important topics.”**

Sana Roen  
Solicitor Apprentice, Year 1



**My inspirational quote:**

**Treat your workload like a filing cabinet: break matters into small, neatly labelled folders so each task feels manageable, not like one overwhelming pile that drives you crazy!”**

Zeynep Beyza Depe  
Solicitor Apprentice, Year 1



**My favourite memory:**

**Meeting Kira, a bestie for life.”**

Ellie Cockford  
Solicitor Apprentice, Year 1



**My favourite memory:**

**Meeting Ellie, a bestie for life.”**

Kira Ellis  
Solicitor Apprentice, Year 1



**My favourite memory:**

**The late-night trains home after our super fun apprentice socials!”**

Theo Brooke-Durrant  
Solicitor Apprentice, Year 1



**My role model:**

**My future self!”**

Cameron Paddon  
Solicitor Apprentice, Year 1



**My favourite memory:**

**Realising halfway through a deal that I actually understood what was going on...!”**

.....  
**Yuvraj Gill**  
Solicitor Apprentice, Year 1  
.....



**My favourite memory:**

**Our Christmas social in London to see all the lights and get pizza!”**

.....  
**Jackson Clay**  
Solicitor Apprentice, Year 1  
.....



**My inspirational quote:**

**Our deepest fear is not that we are inadequate. Our deepest fear is that we are powerful beyond measure.”**

.....  
**Marianne Williamson**  
  
**Idris Ajao**  
Solicitor Apprentice, Year 2  
.....



**My favourite memory:**

**The Osborne Clarke Apprentice Summer Social – where we brought together a community of apprentices from across London.”**

.....  
**Tyra Edwards**  
Solicitor Apprentice, Year 2  
.....



**My hidden talent:**

**I can play ‘Piano Man’ by Billy Joel on the harmonica – it is more difficult than you would think!”**

.....  
**Maisie Williams**  
Solicitor Apprentice, Year 2  
.....



**My inspirational quote:**

**Believe you can and you’re halfway there.”**

Theodore Roosevelt

.....  
**Amelie Smith**  
Solicitor Apprentice, Year 2  
.....



**My favourite memory:  
Our service line away day!"**

.....  
**Kasia Swaby-Carter**  
Solicitor Apprentice, Year 2  
.....



**My inspirational quote:  
What, like it's hard?"**  
Elle Woods

.....  
**Amy Jakeman**  
Solicitor Apprentice, Year 2  
.....



**My inspirational quote:  
And if you never  
bleed, you're never  
going to grow."**  
Taylor Swift

.....  
**Katie Wheeler**  
Solicitor Apprentice, Year 2  
.....



**My OC mentor:  
My manager,  
Paul Robert Aboy."**

.....  
**Navya Menon**  
Solutions Apprentice, Year 2  
.....



**My inspirational quote:  
Success is the sum of  
small efforts, repeated  
day in and day out."**  
Robert Collier

.....  
**Te'aira Pierre**  
Solicitor Apprentice, Year 2  
.....



**My favourite memory:**

**Receiving the call to say I'd been offered the apprenticeship!"**

**Zaki Hussain**  
Solicitor Apprentice, Year 2



**My favourite memory:**

**Joining a team at OC that gave me a warm welcome and has consistently supported my learning."**

**Charlotte Townsend**  
Solutions Apprentice, Year 3



**My inspirational quote:**

**A little reminder that logic and spreadsheets are not always the answer – sometimes you need to add a little bit of magic!"**

**Kiki Jackson**  
Solicitor Apprentice, Year 3



**My favourite memory:**

**Every single OC social!"**

**Jacob Fellows**  
Solicitor Apprentice, Year 3



**My favourite memory:**

**The Reading office Big Night Out!"**

**Liana Lowne**  
Solicitor Apprentice, Year 3



**My inspirational quote:**

**The scariest moment is always just before you start.”**

Stephen King

.....  
**Jacob Elsdon**

Solicitor Apprentice, Year 3  
.....



**My role model:**

**Laura Müller, race engineer for Haas F1 Team, Esteban Ocon, and the first female full-time race engineer in F1 history.”**

.....  
**Jessica Carroll**

Solicitor Apprentice, Year 3  
.....



**My favourite memory:**

**Bringing my team together by organising an Eid celebration.”**

.....  
**Sumaiya Hafiza**

Solicitor Apprentice, Year 3  
.....



**My favourite memory:**

**My client secondment.”**

.....  
**Kody Grant**

Solicitor Apprentice, Year 3  
.....



**My role model:**

**Anyone with zero unread emails in their inbox...”**

.....  
**Sienna Murphy**

Solicitor Apprentice, Year 3  
.....



**My inspirational quote:**

**The one who learns and learns and doesn't practice is like the one who plows and plows and never plants.”**

.....  
**Plato**

.....  
**Lily Rahim**

Solutions Apprentice, Year 3  
.....



**My role model:  
Harvey Spector.”**

**Daisy Barrow**  
Solicitor Apprentice, Year 3



**My role model:  
Serena Williams.”**

**Gabrielle Powell**  
Solicitor Apprentice, Year 3



**Ibrahim Issa**  
Solicitor Apprentice, Year 4



**My inspirational quote:  
Our doubts are traitors,  
and make us lose the  
good we oft might win,  
by fearing to attempt.”**

William Shakespeare

**Benjamin Otoo**  
Solicitor Apprentice, Year 3



**My favourite memory:  
The first days in each new  
team during my seats,  
meeting new colleagues  
and having the chance to  
work with different people  
across the firm.”**

**Samanpreet Kaur**  
Solicitor Apprentice, Year 4



**My favourite memory:  
My secondment to a world  
leading cosmetic brand.”**

**Sophie Powell**  
Solicitor Apprentice, Year 4



**My role model:**

**Luke 'The Nuke' Littler."**

Eric Pountney

Solicitor Apprentice, Year 4



**My role model:**

**Kamala Harris."**

Elleze Francis

Solicitor Apprentice, Year 4



**My favourite memory:**

**Realising I was trusted to run a matter and genuinely bring real value to the team – no longer thinking of myself as 'just an apprentice'."**

Sasha Dornan

Solicitor Apprentice, Year 4



**My inspirational quote:**

**Never be so kind, you forget to be clever. Never be so clever, you forget to be kind."**

Taylor Swift

Lauren Wyatt

Solicitor Apprentice, Year 4



Maryam Tariq

Solicitor Apprentice, Year 4



**My favourite memory:**

**During my time in Private Client, I joined my supervisor on a personal client visit, which gave me a real appreciation of the personal side of our work.”**

.....  
**Libby Binding**  
Trainee Solicitor  
(Apprenticeship Route), Year 5  
.....



**My inspirational quote:**

**You may have to fight a battle more than once to win it.”**

Margaret Thatcher

.....  
**James Lister**  
Trainee Solicitor  
(Apprenticeship Route), Year 5  
.....



**My favourite memory:**

**Taking part in OC’s Reverse Mentoring programme and having meaningful conversations with senior leaders about colleagues’ diverse lived experiences.”**

.....  
**Raihaanah Kulthoom**  
Trainee Solicitor  
(Apprenticeship Route), Year 5  
.....



**My inspirational quote:**

**Go out and get what you’re worth.”**

Rocky Balboa

.....  
**Jai Balaghan**  
Trainee Solicitor  
(Apprenticeship Route), Year 6  
.....



**My inspirational quote:**

**It’s not what you achieve, it’s what you overcome.”**

Carlton Fisk

.....  
**Kendra Perry**  
Trainee Solicitor  
(Apprenticeship Route), Year 6  
.....

# Meet our alumni

**From joining Osborne Clarke in our first cohort of solicitor apprentices in 2018 to qualifying as a solicitor in September 2024, I have seen first-hand how our apprenticeship schemes have grown in both scale and ambition.**

The firm's commitment to apprentices has been evident throughout my journey, and I have felt encouraged and supported at each stage. I now have the privilege of supporting our current apprentices and playing an active role in our broader social mobility initiatives, such as being the Apprentice Representative in our social mobility network.

**Yazmin Adrissi, Associate**



**My favourite memory:**

**My time after qualification when I went on a safari in Kenya and got to watch the sun set over the plains and see some of the most incredible wildlife in the world."**

.....  
**Amy Lewis**  
Associate  
.....



**My inspirational quote:**

**I practiced the law, I practically perfected it."**  
Alexander Hamilton

.....  
**Brogan Cheshire**  
Knowledge Lawyer  
.....



**My inspirational quote:**

**IT is a bit like the '6 7' meme: nonsense to most people, but a clear signal to those who really get it."**

.....  
**Deep Dhirajlal**  
Cyber Security Engineer  
.....



**My inspirational quote:**

**You miss 100% of the shots you don't take."**

.....  
**Emily Shields**  
Associate  
.....



**Jack Underwood-Gibbs**  
Junior Software Engineer



**My favourite memory:**  
**The OC festival summer party!"**

**Mia Clothier**  
Associate



**Natalie Willis**  
Records Management Coordinator



**Why OC is a great place to work:**  
**OC offers plenty of support and hands on experience that helps apprentices build practical skills for long term careers."**

**Sam Ashby**  
End User Support Technician



**Why OC is a great place to work:**  
**"It's simple really... The people, the culture, the working environment, everything! From the moment you join OC, you'll feel like you're part of the family!"**

**Sean Haberfield**  
IT Meeting Room Technology  
Deskside Support Technician



**My favourite memory:**  
**Spending two months travelling Southeast Asia after six years of studying – eating all the Thai delicacies and making unforgettable memories!"**

**Yazmin Adrissi**  
Associate

# Alumni spotlight

**I joined Osborne Clarke as a Brand Apprentice in 2019, drawn by a strong interest in creative marketing and the feeling that an apprenticeship would give me more practical skills and experience than a university route.**

From day one, I felt genuinely supported: I worked closely with my line manager who supported and guided me, alongside regular check-ins with my college assessor. I quickly gained valuable skills and was trusted with key responsibilities, which helped me feel like an integral part of the team early on. I was always encouraged to ask questions and make the most of every opportunity, whether that meant attending external training courses and webinars or spending time with colleagues across the wider Marketing team to broaden my exposure and understanding.

When I completed my apprenticeship in 2020, I was delighted to be offered a full-time role as a Brand Project Assistant, reflecting the positive impact I'd had in the team and the expertise I'd built in just a year at Osborne Clarke. Two years later, I progressed into my current role as a Brand Executive. The experience, skills and professional growth I've gained during my time at Osborne Clarke has given me a solid foundation for my future career beyond the firm.

**Jason Loach**  
Brand Executive



# The apprenticeship experience

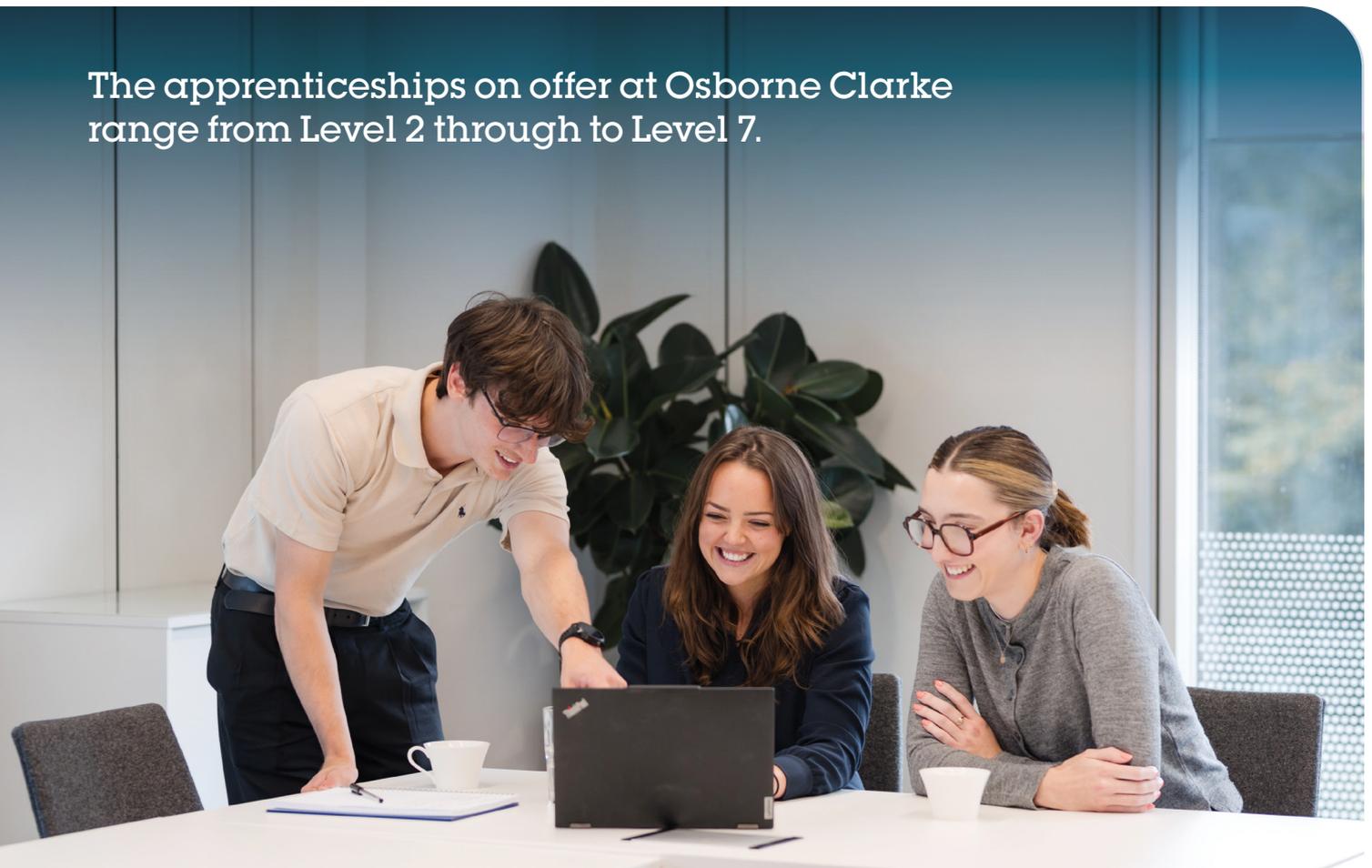
**Our apprentices are supported from day one by their teams, supervisors, mentors and educational providers. Each apprentice has a dedicated supervisor who guides their work, gives regular feedback and helps them apply academic learning in practice. We work closely with education providers to align on-the-job experience with academic requirements. Apprentices receive a full induction and ongoing access to development courses and training, helping them build technical knowledge and core professional skills.**

Our Future Lawyer team supports Solicitor Apprentices throughout their six-year programme with pastoral care and early careers guidance. The team meets regularly with each apprentice to discuss their aspirations and monitor progress with their studies. Solicitor Apprentices complete eight seat rotations, gaining experience across different practice areas, clients and working styles. There are also secondment opportunities, helping participants build commercial awareness and client service skills, so they can qualify as well-rounded solicitors.



**Elleney Threader**  
People Development Manager  
(Future Lawyers)

The apprenticeships on offer at Osborne Clarke range from Level 2 through to Level 7.



# Social Mobility commitment

Enhancing social mobility within our organisation and the communities where we operate is a central pillar of our responsible business framework. In 2025, Osborne Clarke was proud to be ranked 7th in the Social Mobility Employer Index, reflecting the firm's commitment to being an inclusive employer and creating equal access to the legal profession for people from all backgrounds.

Members of our employee-led network, OC Social Mobility, raise awareness, champion inclusive recruitment and retention practices, and help to deliver impactful outreach programmes. Our apprentices are an integral part of the network and provide a unique (and often inspiring!) perspective on life at the firm. Through a sub-committee dedicated to representing apprentices, they help ensure we continue to attract, support and develop socially mobile junior talent across the firm.



**Hannah Ogier**  
Senior Social Communications Executive  
and OC Social Mobility Co-chair



**Chris Russell**  
Associate and OC Social  
Mobility Co-chair

In 2023 our largest cohort of 14 apprentices joined Osborne Clarke.



# Learn more

If you'd like to learn more about apprenticeships at Osborne Clarke, we'd love to hear from you at [apprenticeships@osborneclarke.com](mailto:apprenticeships@osborneclarke.com).

## Osborne Clarke in numbers

**1340+**

talented lawyers

working with

**350+**

expert Partners

in

**26**

international locations\*

advising across

**8**

core sectors

with insight into

**3**

transformational trends

driven by

**1**

client-centred approach

## Our locations around the world

### Europe

Belgium: Brussels

France: Paris

Germany: Berlin, Cologne, Hamburg, Munich

Italy: Busto Arsizio, Milan, Rome

The Netherlands: Amsterdam

Poland: Warsaw

Spain: Barcelona, Madrid, Zaragoza

Sweden: Stockholm

UK: Bristol, London, Reading

### USA

Miami, New York, San Francisco

### Asia

China: Shanghai

India\*: Bengaluru, Mumbai, New Delhi

Singapore

Osborne Clarke is the business name for an international legal practice and its associated businesses. Full details here: [osborneclarke.com/verein/](https://osborneclarke.com/verein/)

\*Services in India are provided by a relationship firm

[osborneclarke.com](https://osborneclarke.com)

