

Carbon Reduction Plan

Supplier name:Osborne Clarke LLP.....

Publication date: ...March 2025.....

Commitment to achieving Net Zero

Osborne Clarke LLP is committed to achieving Net Zero emissions across all scopes by 2040

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2019/20 FY	
Additional Details relating to the Baseline Emissions calculations	
Baseline year emissions:	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	333
Scope 2	Location based: 690 Market based: 0.00
Scope 3	3.1 Purchased goods and service: 7,187 3.1.4 Water supply: 5 3.2 Capital goods: 1,152 3.3 Fuel and energy related activities: 252 3.4 Upstream transportation & distribution: 65 3.5 Waste generated in operations (includes waste water): 18 3.6 Business travel (includes hotel stays): 743 3.7 Employee commuting: 333 3.13 Downstream leased assets: 497
Total Emissions	11,275

Current Emissions Reporting

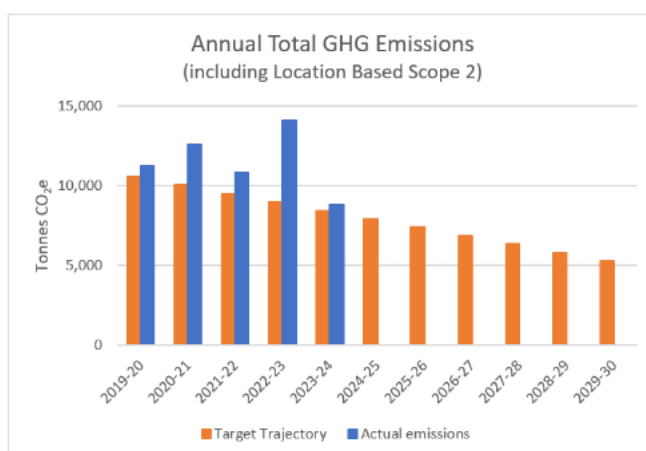
Reporting Year: 2023/24 FY	
Additional Details relating to the Baseline Emissions calculations	
Reporting year emissions:	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	156
Scope 2	Location based: 437 Market based: 0.00
Scope 3	3.1 Purchased goods and service: 5,216 3.1.4 Water supply: 1 3.2 Capital goods: 1,076 3.3 Fuel and energy related activities: 129 3.4 Upstream transportation & distribution: 99 3.5 Waste generated in operations (includes waste water): 4 3.6 Business travel (includes hotel stays): 696 3.7 Employee commuting: 1,011 3.13 Downstream leased assets: 0
Total Emissions	8,824

Emissions reduction targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

We project that carbon emissions will decrease over the next five years to 5,637 tCO₂e by 2029-30. This is a reduction of 36% and is part of a near-term science based target to reduce all scopes of our emissions by 50% by 2030.

Progress against these targets can be seen in the graph below:



Carbon Reduction Projects

1.1 Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the FY 2019/20 baseline. The carbon emission reduction achieved by these schemes equate to 2451 tCO₂e, a 22% reduction against the above FY 2019/20 baseline and the measures will be in effect when performing the contract.

- The refurbishment of our London office incorporating improved insulation, more efficient lighting and HVAC equipment, and upgrades to our building management system and controls.
- Improvements to information technology and telephony to support remote and agile working and reduce the need for business travel.
- Committing to both near-term and long-term science based targets, in line with the SBTi Net Zero standard.
- Reviewing our sustainability governance structure, including the creation of a new Sustainability Manager role, to support and oversee progress to our targets.
- Work with our landlords to introduce food waste collections to all offices, to improve at-source segregation of waste and therefore reduce the amount of waste that is treated by incineration or landfill when it leaves our offices.
- Relocating our Bristol office in May 2023 to a new, energy efficient building. The building is connected to Bristol's City Leap project, a low carbon district heat network which is projected to phase out fossil fuels from the energy mix by 2030.
- Launching a Carbon Literacy programme to upskill our people on the climate crisis and empower them to take meaningful action in their professional roles, to contribute to our carbon reduction.
- Implementing a supplier engagement programme to tackle emissions associated with our purchased goods and services (not included in the above figures, but this is by far our most significant emissions category and we expect it to have knock-on effects for other categories)
- Reviewing our business travel policy and piloting an internal carbon budget initiative to support a reduction in long and short haul flights and a shift towards slower, lower carbon travel

In future we hope to implement further measures such as:

- Rolling out carbon budgets to more areas of the firm
- Growing the proportion of our addressable spend that is with companies aligned to the Paris ambition of keeping global heating to within 1.5 degrees.
- Expanding our Carbon Literacy programme
- Reviewing our property strategy

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

(a) Signed on behalf of the Supplier:

...Conrad Davies, Managing Partner.....

Date: ...21 March 2025.....

¹<https://ghgprotocol.org/corporate-standard>

²<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³<https://ghgprotocol.org/standards/scope-3-standard>