

Component	Not present	Developing	Intermediate	Advanced
Status of Current Policy	ESG policy is lacking or limited; there is no mention of governance and ESG ownership considerations or examples which illustrate a policy in action	Policy details the GP's approach to identifying and managing ESG factors; reference to basic governance and ownership Considerations <i>*Note, pertaining to ESG Policies - LPs should keep in mind that firm level policies may not always apply to specific funds and should ask for clarification where needed</i>	Policy is tailored to the GP's strategy and investable sectors; there is a clear governance structure detailing ESG oversight responsibilities and processes and an approach to identifying material risks and discussing them with portfolio companies GP is able to provide examples illustrating policy integration efforts in prior fund investments	Building upon "Intermediate," policy is shared publicly and references materiality and how ESG considerations drive value creation, including look-forward assessments and commentary tailored to industry segments in which the GP Invests GP is able to speak to historical policy revisions, including what changed and why
Approach to Policy Review	No policy implemented; no plans to develop an approach towards the management of ESG considerations	GP may reference plans to periodically review or further develop its ESG policy, but detail regarding frequency and timing is lacking	GP conducts a periodic review (i.e. every 2-3 years) of its ESG policy and can share recent findings and updates	GP reviews its ESG policy annually and can comment on its evolution (prior findings and how they were addressed, how it keeps pace with industry developments, etc.)
Industry Standards and Best Practices	No commitments to industry standards (e.g., PRI signatory) or plans to adopt a set of standards in the next few years	GP has identified a set of standards which it has informally adopted or begun working towards formal adoption	GP is a PRI signatory or has formally adopted at least one set of industry recognized best practices	GP may have multiple, formal commitments to industry standards or best practices and can demonstrate these commitments are integrated into processes, documentation, training and reporting GP actively participates in driving best practice or standard adoption in the industry
Contractual Commitments	No contractual commitments related to ESG made or referenced in fund formation contracts, LPAs or side letters when requested by investors	Contractual commitments to ESG appear in side letters and may vary from LP to LP	References and commitments to ESG are included in private placement memorandums (PPMs) and side letters	Commitments to ESG are referenced in LPAs and tend to include a commitment to annual ESG reporting

Source: ILPA ESG Assessment Framework.