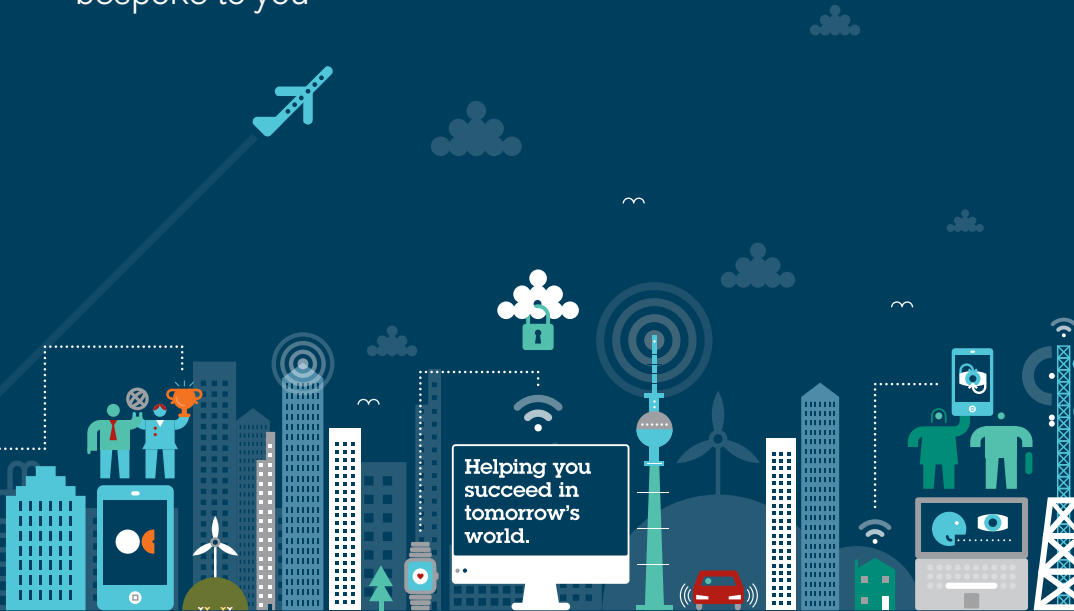


To Agility and Beyond!
Working in our new agile world
Our fixed price solutions –
bespoke to you



The Coronavirus pandemic has had one of the most significant impacts on the workforce in recent times. Now, with the return of a “new normal”, businesses are assessing what their future of work will look like in the years to come.

Some are planning that all employees return to the office, many are looking at a hybrid office/home working model, while others are considering a permanent shift to remote working. Our experts are on hand to help you every step of the way when choosing the right working model for your business.

Employee Buy In: Winning employee buy-in to any changing working arrangement is key. Positive employee engagement from the outset is vital in setting the tone and ensuring continued success. We can help you navigate the world of employee consultation and assist with enthusiastic, inclusive (and legally compliant) comms to ensure employees feel fully involved and positive about the changes to come.

T&Cs: Employment contracts and policies will need to be amended to reflect the new arrangement, with safeguards built in to protect confidential information. An Agile

Working Data Protection Policy will tackle GDPR issues arising from handling personal data remotely, and an Agile Working Policy will be key in addressing the rules, expectations and opportunities arising from agile working to help ensure compliance.

H&S: Employers have a legal duty to assess and manage the risks relating to their home workers, most commonly around provision of work equipment, lone working and stress/mental health. We can help you complete a home worker risk assessment and advise on sensible and practical steps to meet your legal duties. We can also provide practical help and training on home workstation assessments and the provision of work equipment.

We understand that the raft of employment, data and health & safety issues can be daunting, which is why we offer three levels of assistance to guide you through each step of the process. Alternatively, you may wish to pick and mix!

We offer a free initial consultation to assess your requirements and determine a fixed price.

Bronze

(employment law compliance):

- Changing terms and conditions of employment
- Agile Working Policy
- Safeguarding confidential information provisions
- Agile Working Data Protection Policy
- Employee consultation advice

Silver

(including H&S compliance):

As for Bronze, plus:

- Home Worker Risk Assessment
- Home Workstation Assessment Checklist
- Agile Working Display Screen Equipment Policy
- Video training and employee guide on the safe set up of their home workstation

Gold

(including support from a qualified ergonomist):

As for Silver, plus:

- Live webinar training for up to 200 employees assessing home workstations
- DSE Assessor training on workstation assessments and specialist equipment
- Carrying out individual employee home workstation assessments
- Streamlining specialist equipment lists

The employee experience

The mental health of employees is a top Board agenda item. As a “bolt on” to the options above, we offer a bespoke “Employee Pulse Survey” to analyse your workforce’s working experience to date. We can then give you invaluable insight and practical guidance on changes you may wish to make to help maintain a happy, healthy and productive workforce.

Key contacts

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The Netherlands: Amsterdam

Spain: Barcelona, Madrid, Zaragoza

Sweden: Stockholm

UK: Bristol, London, Reading

USA

New York, San Francisco, Silicon Valley

Asia

China: Shanghai

India*: Bangalore, Mumbai, New Delhi

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